

East Para Primary School Anti-Bullying Behaviour Policy

We make our school **RITCHR**
by doing the **RIGHT THING** at the **RIGHT TIME**
for the **RIGHT REASON**



INTEGRITY
Be the best person you can be

Respect
Value yourself
and others.
Respect differences.

Trust
Believe positively
in others and they
will believe in you.

Caring
Care for yourself,
others and the
environment.



Honesty
Be open and
honest in all
that you do
and say.

Responsibility
Be responsible for
your actions.



East Para Primary School Community is committed to providing a safe environment, which fosters the values of Respect, Integrity, Trust, Caring, Honesty and Responsibility and does not tolerate bullying behaviour.

At Our School, Bullying Behaviour Is Defined As:

Repeatedly harassing or hurting another person, who is less powerful, either physically or psychologically.

Bullying behaviour can take many forms. Some examples of bullying behaviour are:

- Deliberately being left out of games or conversations
- Being repeatedly hit or kicked
- Being repeatedly called names
- Being intimidated by someone
- Being harassed by SMS on mobile phones or through the Internet
- Posting photos/videos on the Internet or taking photos/videos on mobile phones without the consent of the person in the photo/video
- Deliberately having your belongings hidden or stolen

What can you do about bullying behaviour?

If you are being bullied or you know someone who is being bullied, please report it.

Who should you report to?

Report bullying to your teacher, a leadership member or the counsellor. Tell your parents or caregivers too.

How to report?

Tell the trusted adult:

- Where the bullying behaviour happened
- How often it has happened
- What you have done to try and stop it happening

When to report?

Report the bullying behaviour to a trusted adult as soon as it happens. Do not ignore it. When bullying behaviour is ignored it may get worse. Keep on reporting if the bullying behaviour is still happening.

What do we do about incidents of bullying behaviour?

- We will listen and talk to the person who has been a victim of bullying behaviour and the person who has been doing the bullying behaviour.
- We will put negotiated consequences in place for the person who has been doing the bullying behaviour. These may include time out, office time out or suspension
- We will use Restorative Justice processes to help everyone involved to improve their relationships with each other

Please note: At EPPS, these steps may change depending on the circumstances. This is because each person is different and each incident of bullying behaviour is different.

What do we do at EPPS to reduce bullying behaviour?

If bullying behaviour happens at EPPS we use Prevention, Intervention and Post-Intervention strategies.

Prevention Strategies include:

- Through the curriculum teaching students about our values of respect, caring, responsibility
- Developing programs to help students participate and have a say in their learning.
- Teaching students social skills that involve problem solving, anger management and conflict resolution
- Talking openly with students about bullying behaviour and its affects
- Teaching students about diversity
- Providing all staff with professional learning on the development of student collaboration

Intervention Strategies include:

- Counselling students who have been targets of bullying behaviour
- Counselling students who take part in bullying behaviour
- Talking with parents about the situation
- Putting consequences in place for those using bullying behaviour
- Teaching students to be responsible bystanders
- Ensure all staff know how to effectively address bullying behaviour

Post Intervention Strategies include:

- Monitoring the situation between the students to ensure everyone's safety is maintained
- Talking with parents or caregivers about strategies
- Dealing with "hotspots" in the yard
- Reviewing our yard behaviour procedures to make sure they are effective

Useful Resources:

www.bullyingnoway.com.au
www.cybersmart.gov.au

www.kidshelp.com.au
 Kids Helpline 1800551800



If you would like further information about bullying behaviour or you would like to know anything else about our school, please contact us.

Telephone: 08 82643944